



12 Jan 2021

To Whom It May Concern

Intern Mr. SHIVANSH MITTAL

Singapore [REDACTED]

Mr. Shivansh Mittal worked as an intern for **The China Navigation Company Pte Ltd** from 03 Dec 2020 to 11 Jan 2021.

He was given a number of general research tasks in the sustainability area, including (in no particular order):

- Update ISO14001:2015 Annexe D (Legislation register)
- Researching how to recycle a ship in Alang without releasing all its firefighting CO₂ to atmosphere as at present
- Produce a Guide/SOP/Policy to Sustainable Materials to be considered when building new ships (generic, so suitable for SPO and CNCo), and a draft clause to go into the new-building contract.
- Propose ways to deal with dunnage post discharge
- Assess feasibility of using recycled flooring in CNCo's Green Box containers.
- Work on high-level proposal for medium – long term Decarbonisation Strategy “→ Net Zero” for CNCo

Using his academic knowledge in the various areas and his strong and innate time management skills he easily surpassed our expectations for successfully delivering all the above on time.

He kept the company well informed of progress as required, whilst taking full initiative and just getting on with delivering the result without constant referral to this office where this was not required.

He demonstrated the skill set of high IQ (technically) *plus* high EQ (in strongly managing the various disparate parties who had the required data to a successful conclusion and communicating with his direct report manager as required).

We would have no hesitation in recommending Mr. Mittal very strongly for either internships and/or further employment in this area in the future.

Yours sincerely

Simon Bennett

General Manager – Sustainable Development